



EMPLOYMENT APPLICATION

TODAY'S DATE: _____

APPLICANT INSTRUCTIONS

If you need help to fill out this application form or for any phase of the employment process, please notify the person that gave you this form and every effort will be made to accommodate your needs in a reasonable amount of time.

1. Please read "APPLICANT NOTE"
2. Complete both sides of this form
3. If more space is needed to complete any question, use comments section on the back
4. Print clearly; incomplete or illegible applications will not be processed.

AFFIRMATIVE ACTION QUESTIONNAIRE. This information is being gathered for affirmative action under Section 503 of the Rehabilitation Act of 1973. The information requested is voluntary and will be kept confidential. An applicant will not be subject to any adverse treatment for refusing to complete.

6. Do not fill out any other attached forms until instructed.

NAME: _____
LAST FIRST M.I.

SOCIAL SECURITY # _____

CELL PHONE: _____ HOME PHONE: _____

EMAIL ADDRESS: _____

CURRENT ADDRESS: _____
STREET CITY STATE ZIP

PRIOR ADDRESS: _____
STREET CITY STATE ZIP

APPLICANT NOTE

Please answer all appropriate questions completely and accurately. This application form is intended for use in evaluating your qualifications for employment. This is not an employment contract. process or, if discovered after employment, terminating employment. All qualified applicants will receive consideration without discrimination because of sex, marital status, race, age, creed, national origin or the presence of disabilities. A felony conviction will not necessarily bar an applicant from employment. Affirmative action hiring may be requested by qualified applicants. Additional testing of job related skills and for the presence of drugs in your body may be required prior to employment. After an offer of employment, and prior to reporting to work, you are required to submit to a medical review. Depending on company policy and the needs of the job, you will be required to complete a medical history form and may be required to be examined by a medical professional designated by the company.

AVAILABILITY

What date can you start? _____ For which position are you applying? _____

For which schedules are you available? Week days Weekends Evenings Nights Overtime Shift Other _____

EDUCATION

Please circle highest grade completed. 7 8 9 10 11 12 13 14 15 16 16+

NAME	CITY / STATE	DATES	GRADUATE?
HIGH SCHOOL			
COLLEGE			
OTHER			

SECURITY

- Yes No
 Yes No

List states and counties of residence for the past five years. _____
Have you used any names or Social Security Numbers other than those on this page? Is so, please list on back.
Have you been convicted of a felony and / or served time in the past five years? If so, please describe below.
(In accordance with company policy this information will be reviewed for job relatedness and time since last conviction.)

INCIDENT

CITY/STATE CHARGE

INCIDENT	CITY/STATE	CHARGE
1.		
2.		

JOB-RELATED SKILLS

NOTE: Do not fill out any part of this section you believe to be non-job related.

List languages in which you are fluent:

- Yes No
 Yes No

If the job requires, do you have the appropriate valid drivers license?
DL# _____ Type _____ State of issue _____
Have you had any moving violations? Please describe _____

Please list any other skills, licenses or certificates that may be job-related or that you feel would be of value to this job or company, _____

- Yes No
 Yes No
 Yes No

Have you been given a job description or had the requirements of the job explained to you?
Do you understand these requirements?
Can you perform the requirements of this job with or without reasonable accommodation?

EMPLOYMENT REFERENCES

Your application will not be considered unless every question in this section is answered. Since we will make every effort to contact previous employers, the correct telephone numbers of past employers are critical.

MOST RECENT EMPLOYER Yes No Are you currently working for this employer?
 Yes No If yes, may we contact?

COMPANY NAME _____ CITY _____ STATE _____ () _____
 TO _____ FROM _____
 DATES EMPLOYED _____ JOB TITLE _____ SUPERVISOR NAME _____
 DUTIES _____
 PER _____
 SALARY _____ (HOUR, WEEK, MONTH) REASON FOR LEAVING _____

SECOND MOST RECENT EMPLOYER Yes No Are you currently working for this employer?
 Yes No If yes, may we contact?

COMPANY NAME _____ CITY _____ STATE _____ () _____
 TO _____ FROM _____
 DATES EMPLOYED _____ JOB TITLE _____ SUPERVISOR NAME _____
 DUTIES _____
 PER _____
 SALARY _____ (HOUR, WEEK, MONTH) REASON FOR LEAVING _____

THIRD MOST RECENT EMPLOYER Yes No Are you currently working for this employer?
 Yes No If yes, may we contact?

COMPANY NAME _____ CITY _____ STATE _____ () _____
 TO _____ FROM _____
 DATES EMPLOYED _____ JOB TITLE _____ SUPERVISOR NAME _____
 DUTIES _____
 PER _____
 SALARY _____ (HOUR, WEEK, MONTH) REASON FOR LEAVING _____

REFERENCES

Include only individuals familiar with your work ability. Do not include relatives.

NAME	ADDRESS / PHONE	YEARS KNOWN/RELATIONSHIP
1.		
2.		

OTHER COMMENTS

ASK FOR AN ADDITIONAL PAGE, IF NECESSARY

CERTIFICATION AND RELEASE

I certify that I have read and understand the applicant note on page one of this form and that the answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, omissions or misrepresentations of facts called for in this application may result in rejecting of my application or discharge at any time during my employment. I authorize the company and / or its agents, including consumer reporting bureaus, to verify any of this information including, but not limited to, criminal history and motor vehicle driving records. I authorize all persons, schools, companies and law enforcement authorities to release any information concerning my background and hereby release any said persons, schools, companies and law enforcement authorities from any liability for an damage whatsoever for issuing this information. I also understand that the use of illegal drugs is prohibited during employment. If company policy requires, I am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment.

SIGNATURE	DATE
------------------	-------------